THE HUMAN MOVEMENT

Agenda Highlights

Sunday September 18th

- **4:00pm – 5:00pm Welcome:** Check In, Registration, Reception and Connection
- **5:00pm – 6:00pm Fireside Chat:** Getting Comfortable in the Uncomfortable – Conversations about IDEA with our event hosts Erin Davis and Inez Ashworth
- **6:00pm – 7:00pm Keynote Presentation:** Shifting from Awareness to Action with Gayathri Shukla
- **7:00pm – 8:00pm Dinner and Dialogue**
- **8:00pm – 8:30pm Rest and Recharge**
- **Option #1 8:30pm – 10:00pm Popcorn & Pyjamas:** Movie Viewing (CODA)
- **Option #2 8:30pm – 10:00pm Nordic Spa:** Attendees have the option to use the spa prior to our programming (4pm), and can also re-enter from 8:30pm – 10:00pm if chosen.

Monday September 19th

- **7:00am – 8:00am Breakfast**
- **8:00am Welcome:** Creating a Brave and Welcoming Space with Lindsay Grice and Meredith MacKay
- **8:30am** Land Acknowledgment and Smudging Ceremony with Alice Kaquitts
- **9:00am – 10:00am Keynote:** Loneliness in the Workplace with Scott Ste Marie:
  - o Scott will explore how loneliness isn't just the absence of people. Loneliness is the feeling that what you do and share doesn't matter to anyone. The antidote to this feeling is simple: genuine human connection. How can we develop meaningful connections in a culture where the primary focus is on the self and where remote work is encouraged? In this opening keynote, Scott will share his experiences with loneliness and his most recent journey moving through depression to expression, to connection.
- **10:00am – 10:15am Rest & Recharge**
- **10:15am – 11:00am Fireside Chat:** Workplace Inclusion – Decolonizing and Building Inclusive Workplaces for Indigenous Peoples with Annie Korver and Erin Davis
- **11:00am – 12:00pm Fireside Chat:** Successes and Challenges – Practical Experiences in IDEA Journeys with Inez Ashworth and IDEA Experts

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- **12:00pm – 1:00pm** **Lunch**
- **1:00pm – 2:00pm** **Keynote presentation:** Moving from Men as Allies, to Men as Stakeholders with [Jake Stika]
  - o "Male Allies" is a frequently used term when advancing gender equity in male-dominant workplaces, but does it actually capture what it is that we need from men? Hear how to move from benevolent sexism to buy-in to a form of allyship that is active, not passive – a commitment to transforming a system and incurring the necessary costs.
- **2:00pm – 3:00pm** **Keynote:** Real Talk on the Hierarchy of Racism in our Work and Communities with [Shuana Porter]
- **3:15pm** **Rest and Recharge:** Guided Painting in the Mountains with [Sydonne Warren]; Hiking, and much more!
- **6:00pm** **Dinner**
- **7:00pm** **Keynote:** From Disability Awareness to Disability Inclusion: Creating Welcoming Spaces with [Christine Selinger]
  - o When was the last time you considered your access needs? Even though we all have them (access needs), there is only a small subset that are met on a regular basis. Disabled people make up 15% of the world's population, but access is not something we can take for granted, either physically or socially. In recognition that this needs to change, we ask: how do we build spaces where disabled folks can thrive?
  - o Here we will talk about creating a socially inclusive environment by switching our mindset from awareness & accommodation to inclusion & welcome. We will discuss disability in its many forms and find ways to build a welcoming atmosphere for people with disabilities.
  - o *Note that this presenter identifies as disabled and speaks from a lived experience perspective. She identifies as a disabled person (specifically using identity-first language) and will flip between identity-first and person-first language to be inclusive of the ways in which people identify themselves.*
- **8:00pm – 8:30pm** **Rest & Recharge**
- **8:30pm – 9:30pm** **Campfire Chat:** Stories around the campfire with our speakers and community partners
- **9:30pm – 10:30pm** **Connection Night:** Indigenous Ways of Knowing, Learning, and Experiencing the Stars with Painted Warriors

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Tuesday September 20th

- **7:00am – 8:00am** Breakfast
- **8:00am – 9:00am** **Keynote:** Inclusion starts with I [Roselle M. Gonsalves](#)
  - *In doing the work of inclusion, we often forget to include our own dimensions in the conversation, perhaps then inviting the risk of illusory objectivity. In this talk, Roselle Gonsalves reflects on her decade+ of experience in the always-evolving field of inclusion, diversity, equity, and accessibility. She will explore ways in which to keep oneself rooted in the fundamental values of honesty, vulnerability, and justice. As practitioners, we are often asked to be tokenized representatives of the communities we belong to, and those that we serve. What are the pitfalls of these asks, and whom do they really serve? How does the desire to make meaningful sustainable inclusive change hit a stall when it bumps up against intersectionality in action?! Firmly believing that in order to make change outward, we must first go inward, this conversation believes in the power of putting one's own oxygen mask on first!*

- **9:15am – 10:30am** **Break Out Sessions**: Deepening IDEA Learning
- **10:30am – 10:45am** **Break**
- **10:45am – 11:30am** **Presentation:** Leading with HEART: The Human Way to Build Inclusive Workplaces with [Erin Davis](#) and [Inez Ashworth](#)
- **11:30am – 12:00pm** **Real Talk:** Moving Forward, Together with Action – All Speakers To Close Out
- **12:00pm – 12:15pm** **Wakefield Brewster** Poetry Reading
- **12:15pm – 12:30pm** **Group Photo**
- **12:30pm – 2:00pm** **Connection Afternoon:** Reflections and Picnic in the Mountains